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CORRECTIVE ACTION PLAN ACKNOWLEDGEMENT REPORT

The Corrective Action Plan Acknowledgement Report (CAPAR) will be used to summarize the preliminary facility audit findings and a draft corrective action plan that both the auditor and the facility representative believe is reasonable to ensure conformity with the Disney Code of Conduct for Manufacturers (Disney Code of Conduct) and applicable local laws.

The form should be used in the following manner:

- Document preliminary facility audit findings on the form below prior to the closing meeting;
- Then use the form as an agenda during the closing meeting;
- During the closing meeting, explain the preliminary facility audit findings with the facility representative;
- Document the corrective action plan;
- Both auditor and facility representative should sign and date the form.

Please leave one copy of the CAPAR with the facility representative and retain one copy with the working papers.

Facility Name CHR	IS COTTON	Facility ID 104793 Country INDIA Fax Number NA	
D.B.A / A.K.A			
	No. 3, 1 St Street, Muthar agar, Tiruppur - 641606		
Facility Telephone 9789030366			
Facility Representative V Ethayachandran			Title MD
Audit ID 185671	Audit Type Initial	Audit Approach	Audit Date September 26, 2022
Auditor Name Abhishek Maga & D	Dinesh Kumar	Audit Firm ELEVATE	
Start time of audit 10:30			End time of audit 16:30

AR- Age Requirement AS- Association	HŠ -	Health & Safety - Involuntary Labor	OL - Other Laws PE- Protection of theEnvironment
CH - Coercion &Harassment		- Monitoring & Compliance	PU - Publication
CO - Compensation	ND	- Non-Discrimination	SUB - Subcontracting

HS	Auditor noted that 02 out 02 exits at ground floor was not provided with landings which is directly leading to stairs.
HS	Auditor noted that stain remover section was not provided with the cabin.
co	Auditor noted that Employee's Provident fund and Employee's state insurance was delayed from the month of July'2022 paid on 25/08/2022, Jun'2022 EPF paid on 16-09-2022 and ESI paid on 25-08-2022, May'2022 EPF & ESI paid on 25/08/2022, March'2022 EPF paid on 12/05/2022 & ESI paid 16/05/2022.

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Auditor	Facility Rep.	CONFIDENTIAL - © Disney

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A closing meeting has been performed. The above preliminary facility audit findings were discussed and a draft corrective action plan was explained to the facility representative. Please note that while all preliminary facility audit findings are subject to a final review process, and it is possible further updates to these preliminary facility audit findings may be necessary, the facility is responsible for and expected to take immediate corrective actions of the preliminary facility audit findings.

The facility should contact the customer who contracted with the facility for Disney-branded production for the final version of the Corrective Action Plan letter to ensure that all issues are promptly identified and addressed. Continued finding of nonconformity with the Disney Code of Conduct and applicable local laws may lead to termination of the facility for all Disney production.

The signatures below reflect that the auditor has explained the preliminary facility audit findings to the facility representative.

For CHRIS COTTON

Signature Date Signature Date

Auditor Facility Representative

Abhishek Maga & September 26, 2022

Dinesh Kumar

Print name
Auditor

Print name
Auditor

V Ethayachandran - MD
September 26, 2022

Print name
Facility Representative

Note: Disney may authorize production for a specific period of time and may assess compliance to its Code, but does not currently maintain a list of approved suppliers. Possession of a Disney Manufacturer's Agreement (MA), Factory and Merchandise Authorization (FAMA), audit, CAPAR, Corrective Action Plan letter, or other document does not indicate that a facility is an approved Disney supplier.

Chris Cotton

No:3, Amarjothi Mullai Nagar, 1st Street Muthanampalayam Road, Nallur, TIRUPUR - 641 606.

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