

# Disney International Labor Standards Group

## CORRECTIVE ACTION PLAN ACKNOWLEDGEMENT REPORT

The Corrective Action Plan Acknowledgement Report (CAPAR) will be used to summarize the preliminary facility audit findings and a draft corrective action plan that both the auditor and the facility representative believe is reasonable to ensure conformity with the Disney Code of Conduct for Manufacturers (Disney Code of Conduct) and applicable local laws.

The form should be used in the following manner:

- Document preliminary facility audit findings on the form below prior to the closing meeting;
- Then use the form as an agenda during the closing meeting;
- During the closing meeting, explain the preliminary facility audit findings with the facility representative;
- Document the corrective action plan;
- Both auditor and facility representative should sign and date the form.

Please leave one copy of the CAPAR with the facility representative and retain one copy with the working papers.

Facility Name CHRIS COTTON		Facility ID 104793	
D.B.A / A.K.A			
Facility Address Door.No./Plot No.: No. 3, 1 St Street, Muthanampalayam Road, Amarjothi Mullai Nagar, Tiruppur - 641606		Country INDIA	
Facility Telephone Number 9789030366		Fax Number NA	
Facility Representative V Ethayachandran		Title MD	
Audit ID 185671	Audit Type Initial	Audit Approach	Audit Date September 26, 2022
Auditor Name Abhishek Maga & Dinesh Kumar		Audit Firm ELEVATE	
Start time of audit 10:30		End time of audit 16:30	

AR- Age Requirement

AS- Association

CH - Coercion & Harassment

CO - Compensation

HS - Health & Safety

IL - Involuntary Labor

MC - Monitoring & Compliance

ND - Non-Discrimination

OL - Other Laws

PE- Protection of the Environment

PU - Publication

SUB - Subcontracting

HS	Auditor noted that 02 out 02 exits at ground floor was not provided with landings which is directly leading to stairs.
HS	Auditor noted that stain remover section was not provided with the cabin.
CO	Auditor noted that Employee's Provident fund and Employee's state insurance was delayed from the month of July'2022 paid on 25/08/2022, Jun'2022 EPF paid on 16-09-2022 and ESI paid on 25-08-2022, May'2022 EPF & ESI paid on 25/08/2022, March'2022 EPF paid on 12/05/2022 & ESI paid 16/05/2022.

Int. \_\_\_\_\_  
Auditor

Int. \_\_\_\_\_  
Facility Rep.

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